



Kim Messina is the Victim Services Manager for Brighton and Commerce City Police Department's Victim Services Units, located in Brighton and Commerce City, Colorado.

Kim was instrumental in introducing the "You Have Options Program" to the Brighton and Commerce City Police Departments. Founded in January 2013 by the Ashland PD, the You Have Options Program is a law enforcement-led program providing uniformity and accountability through training and technical assistance to a nationwide body of sworn law enforcement agencies committed to the highest standards of response to victims of sexual violence.

The You Have Options Program offers three options for reporting a sexual assault to law enforcement including an Information Only report, a Partial Investigation and a Complete Investigation. ... You do not have to reveal your name or other identifying information to speak with law enforcement about your options.

She teaches new law enforcement officer at the Flatrock Regional Training Academy, In-House Academies for both police departments and is Victim's Services Mentor to other law enforcement agencies starting Victim Services Units and is a recent graduate of ELEVATE (Excellence in Law Enforcement- Based Victim Assistance Training and Enrichment) sponsored by the FBI Academy, Quantico VA.

Kim has served in the area of Victim Services for the past 29 years holding a variety of executive leadership positions. The majority of her experience has been in Law Enforcement Victim Services. While serving in various capacities, Kim consistently produced superior results. Her considerate attitude and congenial disposition are positive assets in her day to day interactions with victims and staff.

Kim is also an experienced victim services grant writer and has successfully obtained several Victim Service grants. Kim is the project director for the BJI/SPI grant Sexual Assault Task Force for Brighton and Commerce City Police Departments. She consistently creates excellent returns on grants. Kim

specializes in working with Victim Services Unit personnel to stay within budget and allocated personnel.

Kim also worked for the National Organization for Victim Assistance (NOVA), The Jeffco Children's Alliance and the 17th Judicial District, District Attorney's Office.

Kim was also instrumental in the development and sustainability of the 17th Judicial District Sexual Assault Response Team which was established in 2011 as a pilot program of the Colorado Sexual Assault Response Project through the Colorado Division of Criminal Justice. Its purpose is to:

- Ensure justice and create a more compassionate and streamlined response to handling sexual assault cases
- Increase the number of investigations and prosecutions of sexual assaults
- Educate residents about the pervasiveness of sexual violence throughout Colorado.

The City of Brighton is currently the host agency for the 17th JD SART and Kim writes and oversees the grant funded project.

Kim obtained a Bachelor's Degree from Metro State College of Denver in Criminal Justice and Criminology in 1993.